

PERSON SPECIFICATION
Developmental Lecturer in
Accounting
Vacancy Ref: A2101

Criteria	Essential/ Desirable	*Application Form/ Interview
Experience of presenting at seminars	Essential	Application Form/ Interview
Experience of presenting at Accounting or Finance conferences	Desirable	Application Form/ Interview
Knowledge of major databases and statistical packages	Essential	Interview
Excellent communication and inter-personal skills	Essential	Interview
Willingness and ability to support and assess MSc dissertations over the summer period	Essential	Interview
PhD in Accounting, Finance or a cognate discipline, post submission or near to completion	Essential	Interview
Exposure to dissertation support and assessment methods used in postgraduate (and other) modules	Desirable	Interview
Show a developing research profile	Essential	Application Form
Show research trajectory and potential	Essential	Interview
Show potential for career development at Lancaster	Essential	Interview
Research interests that relate to and / or complement those of existing staff; particularly in areas of potential grant applications	Desirable	Application Form/ Interview
Future teaching interests fit with Accounting or Finance needs	Desirable	Application Form/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letters of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence (e.g., award of a PhD). Will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.